

2020/02/04 - Part 1

28 January 2020 20:42

7pm: Worship

7.20: Coffee

7.30pm: Meeting Starts Promptly

1. Present/Apologies Observing: CC, SS, SF, JW Present: LE, AS, KR, MJ, SF, EH, ET, JB, SS, SR, ER, AJ, BC, MC, OM Apologies:

2. Minutes and actions/matters arising from 12th Nov

- Minutes accepted from last meeting. Final budget now in, figures as predicted, slight deficit.
- Recruitment of Youth and Worship Pastor (AJ): No appt first time around. Advert due to go out again, better time to recruit. Timeframe will be sent to PCC.
- Feedback on Keystone recruitment (EH): Three shortlisted, keen to progress two but one pulled out. Looking to employ SMJ, initially for a year due to funding, alongside another part time worker (aiming to appoint within 6 months). Discussion ongoing with SMJ re: hours and some of key areas of role. Build good leadership around him. 3 to 4 day role. Want to employ another worker alongside him.
- Participation Figures (BC): SLT have had good discussions about numbers and parish share with diocese. Annual participation form into the diocese, hundred less in worshipping community due to adjustment in calculations. Parish share will therefore be reduced moving forward. £120K is our aim for parish share this year. Diocese figures: children and young people, median in C of E is 3, our children and young people figures put us in in top 1%.

3. Deemed Items

- Report from HR Sub Group (HRSG): ER - first meeting ER, BC, ET - prelim report to lay out plan for 12 months: contracts, policies & pay scale for church staff.
- Office Update (BC): TM appt has improved office in past 2 months. New accountancy system in place, accountancy company will then pull back. Using more tech to move office work forward and use church suite for giving. PCC register thanks to whole of staff & office team through a difficult year. **PCC to agree to an office review by 9th March - AGREED**
- Deanery plan consultation (EH): How can we work together and share with other parts of the deanery? Eg 6, Alpha, marriage prep etc
- Bulgarians in Cullompton: now a significant population in Cullompton. B & C Clark who are part of St A's, run a mission into Bulgaria and have expressed interest in this: regular (monthly) Bulgarian service on a Sunday afternoon to start in March. PCC agreed to support this.

4. Cullompton NW extension (OM)

<https://www.middevon.gov.uk/residents/planning-policy/masterplanning/northwest-cullompton/>

PCC received a report and presentation from OM on the work he is involved in regarding the Cullompton NW extension. The PCC discussed possible ways of being involved with new housing areas around the town. The full discussion is recorded separately as Part 2 minutes.

- 5. Outward Giving:** Planned giving - creating a team to help facilitate giving with aim of increasing giving by 10%. Outward giving- Matt Jerreat taking hold of outward giving team and looking at how and who we give to. Report will be sent to PCC.
- 6. Safeguarding (EH):** Meeting with leads (NP, BC, EH) and M Bailey re: safeguarding software. Should go live in a few months. About 25 individuals on our radar- some historic. EH meeting

with diocese to set up an attendance agreement for.... x 2 safeguarding sessions run by diocese coming up shortly.

7. **Quinquennial (AJ)** : verbal feedback from SLT meeting with Jo Hibbert (Architect). A) Windows are a key area on last report. We hope to be able to get a grant from Viridor for work on windows. B) Moving forward for next report- a bigger project for south area of church, creating disabled access, more flexibility, kitchen area. Clear plan about how to start to move this process forward.
8. **Health & Safety** - Fire Test (JB) Test for church was planned for end of Jan but weather prevented it. Will happen in next few weeks. Allan, centre caretaker, will run a fire drill on a Sunday morning in near future in conjunction with children and youth team.
9. **AOB:** Youth day away at St George's House - PCC agree this. There is a cost to church and PCC but **PCC happy to cover this - approx £500/600. AGREED.**
Bibles in church have been removed from pews (getting damaged, don't fit pews). They are now on a table near door for people to pick up and use.

These minutes were agreed at the conclusion of the meeting and SLT were asked to finalise them at their next SLT to ensure any personal and sensitive or confidential issues are either redacted or moved into a Part 2 recording of the discussions before publishing Part 1 minutes on the website/ChurchSuite.

10. Date of Next Meeting & APCM:

APCM: Tues 28th April 2020.

PCC dates for next year will be emailed out.