

St Andrews



MENTORING AGREEMENT

ST ANDREWS VISION FOR MENTORING:

“To initiate life-giving relationships that encourage, challenge and call out the best in the person being mentored”

This is ultimately our goal in all relationships: it is to show people that they are loved. However, the unique thing about a mentoring relationship is that we are also asking God to use us.

To be involved in a mentoring relationship is a privilege for both participants, and as a result it is important to be gracious and thoughtful towards each other.

Some ground rules for the partnership

- What sort of confidentiality limits do you want to / need to work with?
- Should you be in touch in between meetings or not?
- Sign a mentoring agreement
- Will any written records be kept of your meetings and if so by whom?
- How will you review the relationship and deal with any problems?
- Although things will change over time, at the first meeting set up some initial ways of working to begin the process.
- Get a better understanding of each other’s background, experience and current situation.
- Agree arrangements to review the mentoring relationship on a regular basis

Confidentiality is of utmost importance in a mentoring context. You should treat all conversations as confidential, though in the event of a safeguarding concern this will be shared with the relevant person(s) and be aware of meeting in public places with others in earshot.

As part of the St Andrew’s mentoring service I am willing to be transparent and open in order to help safeguard everyone.

Mentors Signature

Signed.....

Date.....

Mentees Signature

Signed.....

Date.....