

St Andrew's Church

CULLOMPTON

Job Description

Job Title: Youth & Families Worker	Line manager: Children, Youth & Families Pastor
Ministry Area: Youth (11-18 years)	Location: St Andrew's Church & Cullompton Community Centre
Date: January 2024 Review date: February 2025	Salary Package: Hourly rate £13
Employer: The Parochial Church Council of St. Andrew's, Cullompton (hereafter referred to as the PCC)	Hours: up to 16 per week including Sundays and at least 1 evening session per week (no more than 6-10 Saturdays per year TBC)
Probation/Review: 6 months	Holidays: 25 days + Statutory Holidays pro rata

Job purpose:

- To be involved in the delivery of our Youth Work in the Church and community (11-18years) in line with our vision statement of '**Revealing the heart of Jesus in the heart of our community**', helping young people and parents to come to faith, grow in faith and find their place in the family of the church.
- Motivate and support our team of volunteers

Key accountabilities: Youth Work

To support the development of our Youth Work in the Church and in the community (11-18years)

- Be involved in reviewing the current activities and support the development of great youth provision in the Church, looking to break new ground within the church and community.
- To work proactively with and communicate well with the children's and youth overseer and children's worker to help ensure the overall development of children & youth ministry at St Andrew's
- Be involved in the leading of a wide range of youth activities e.g. Sunday Hub, Friday Youth Socials
- To comply with St Andrew's Safeguarding Policy and work with volunteers to establish a safe space for young people that maintains clear and proactive approaches to safeguarding and risk assessment that provides a safe environment for children to flourish.
- Work and regularly pray with others to advance the Vision and Ministries that will encourage and enable young people and their families come to faith and grow in their relationship with God
- Help to promote clear pathways for young people and their families to engage with Youth work and to provide feedback to parents.
- Contribute to the work with the local secondary school, developing the current working relationship and connecting with partner youth organisations in the community,
- Undertake training to be a School Pastor and work closely with the School Pastor Co-ordinator
- Work with the Children and Families worker to successfully transition young people from children's work into youth work
- Work with the Leads for Media & Comms and Worship to encourage young people to become part of those teams
- Organise and plan an annual youth weekend residential/activities
- Be involved in planning and organising of Spree weekend

To motivate, support and train teams of volunteers

- Be involved in the recruitment, motivation and scheduling of youth work volunteers across all activities in the church for the 11-18 age range
- Ensure that volunteers comply with St Andrews Safeguarding Policy understand their role, guidelines and personal responsibilities in relation to risk assessments

Resources & Administration

- Prepare and communicate programs, rotas and key responsibilities for youth work to run smoothly.
- Make use of communication and media opportunities to promote events, the on-going Youth Work of the Church and as a tool to reach a wider audience pertinent to the vision.

Person Specification

	Essential	Desirable
Qualifications		<ul style="list-style-type: none"> ➤ Youth work qualification ➤ Theological training or qualification
Experience	<ul style="list-style-type: none"> ➤ Previous experience of helping to lead youth work in a church setting 	
Skills & abilities	<ul style="list-style-type: none"> ➤ Ability to build relationships with young people and others ➤ Positive attitude and good interpersonal skills with the ability to communicate both verbally and in writing ➤ Good organisational skills ➤ Being able to work on own initiative to complete tasks to deadlines ➤ Motivated and able to offer inspired leadership ➤ Good team working skills that will foster a collaborative and supportive environment 	<ul style="list-style-type: none"> ➤ Knowledge of current safeguarding policy and practice ➤ IT skills
Personal qualities	<ul style="list-style-type: none"> ➤ Firm & active Christian faith & good Christian role model ➤ Desire to see people come to know Jesus & grow in relationship with Him ➤ Emotional and mental resilience ➤ Team player ➤ Integrity 	<ul style="list-style-type: none"> ➤ Well-organised ➤ Flexible